



Tehama County Department of Education

CSEA Unit Positions

2022-2023

<u>Range</u>	<u>Position</u>
19	Car Driver
22	Braille Transcriber - Entry Level Paraeducator - Alternative Education Communication Facilitator
25	Health Aide Special Needs Assistant
27	Day Custodian/Light Maintenance
28	Night Custodian/Light Maintenance Educational Sign Language Interpreter - Entry Level
30	Bus Driver
32	Braille Transcriber I Educational Sign Language Interpreter - I
35	Braille Transcriber II Educational Sign Language Interpreter II
36	Intensive Behavior Interventionist Skilled Maintenance Worker
38	Licensed Vocational Nurse (LVN)
40	Communication Technology Assistant
41	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
44	Behavior Intervention Assistant Braille Transcriber III Certified Occupational Therapy Assistant Communication Therapy Assistant Educational Sign Language Interpreter III Speech-Language Pathologist Assistant
46	Lead Intepreter
49	Mechanic



**Tehama County Department of Education
Classified School Employees Association (CSEA)
2022-2023 Salary Schedule**

Approved & Effective: 7/1/2022

Official: *Richard R. Dy*

	STEP																
	1*	2*	3*	4*	5*	6*	7*	8*	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
19*	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$18.01	\$18.55	\$19.11	\$19.68	\$20.27	\$20.88	\$21.50
20*	\$14.35	\$14.71	\$15.08	\$15.46	\$15.85	\$16.24	\$16.65	\$17.07	\$17.49	\$17.93	\$18.47	\$19.02	\$19.59	\$20.18	\$20.79	\$21.41	\$22.05
21*	\$14.71	\$15.08	\$15.46	\$15.85	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.92	\$19.49	\$20.07	\$20.67	\$21.29	\$21.93	\$22.59
22	\$15.08	\$15.46	\$15.85	\$16.24	\$16.65	\$17.07	\$17.49	\$17.93	\$18.38	\$18.84	\$19.40	\$19.98	\$20.58	\$21.20	\$21.84	\$22.49	\$23.17
23	\$15.46	\$15.85	\$16.24	\$16.65	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.88	\$20.47	\$21.09	\$21.72	\$22.37	\$23.04	\$23.74
24	\$15.85	\$16.24	\$16.65	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.38	\$20.99	\$21.62	\$22.26	\$22.93	\$23.62	\$24.33
25	\$16.24	\$16.65	\$17.06	\$17.48	\$17.93	\$18.38	\$18.84	\$19.31	\$19.79	\$20.29	\$20.89	\$21.52	\$22.17	\$22.83	\$23.52	\$24.22	\$24.95
26	\$16.65	\$17.05	\$17.48	\$17.93	\$18.37	\$18.82	\$19.30	\$19.78	\$20.27	\$20.78	\$21.40	\$22.04	\$22.71	\$23.39	\$24.09	\$24.81	\$25.56
27	\$17.05	\$17.48	\$17.93	\$18.37	\$18.83	\$19.30	\$19.79	\$20.28	\$20.79	\$21.31	\$21.95	\$22.61	\$23.28	\$23.98	\$24.70	\$25.44	\$26.21
28	\$17.48	\$17.92	\$18.36	\$18.83	\$19.30	\$19.78	\$20.28	\$20.79	\$21.30	\$21.84	\$22.49	\$23.17	\$23.86	\$24.58	\$25.32	\$26.07	\$26.86
29	\$17.92	\$18.36	\$18.83	\$19.29	\$19.77	\$20.27	\$20.77	\$21.29	\$21.83	\$22.37	\$23.04	\$23.73	\$24.45	\$25.18	\$25.93	\$26.71	\$27.51
30	\$18.36	\$18.83	\$19.30	\$19.78	\$20.28	\$20.79	\$21.30	\$21.84	\$22.38	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82	\$26.60	\$27.39	\$28.22
31	\$18.83	\$19.29	\$19.77	\$20.28	\$20.76	\$21.28	\$21.81	\$22.36	\$22.92	\$23.49	\$24.20	\$24.92	\$25.67	\$26.44	\$27.23	\$28.05	\$28.89
32	\$19.28	\$19.77	\$20.27	\$20.77	\$21.29	\$21.82	\$22.36	\$22.92	\$23.50	\$24.08	\$24.81	\$25.55	\$26.32	\$27.11	\$27.92	\$28.76	\$29.62
33	\$19.77	\$20.27	\$20.77	\$21.29	\$21.82	\$22.36	\$22.92	\$23.50	\$24.08	\$24.69	\$25.43	\$26.19	\$26.97	\$27.78	\$28.62	\$29.48	\$30.36
34	\$20.27	\$20.77	\$21.30	\$21.82	\$22.36	\$22.92	\$23.49	\$24.08	\$24.68	\$25.30	\$26.06	\$26.84	\$27.65	\$28.48	\$29.33	\$30.21	\$31.12
35	\$20.77	\$21.29	\$21.82	\$22.37	\$22.92	\$23.50	\$24.08	\$24.69	\$25.30	\$25.93	\$26.71	\$27.51	\$28.34	\$29.19	\$30.07	\$30.97	\$31.90
36	\$21.29	\$21.82	\$22.37	\$22.92	\$23.51	\$24.09	\$24.70	\$25.31	\$25.95	\$26.60	\$27.39	\$28.22	\$29.06	\$29.93	\$30.83	\$31.76	\$32.71
37	\$21.82	\$22.37	\$22.92	\$23.51	\$24.09	\$24.70	\$25.31	\$25.95	\$26.60	\$27.26	\$28.08	\$28.92	\$29.79	\$30.68	\$31.60	\$32.55	\$33.53
38	\$22.37	\$22.92	\$23.51	\$24.09	\$24.70	\$25.31	\$25.95	\$26.60	\$27.26	\$27.94	\$28.78	\$29.64	\$30.53	\$31.45	\$32.39	\$33.37	\$34.37
39	\$22.92	\$23.51	\$24.09	\$24.70	\$25.31	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24	\$33.20	\$34.20	\$35.23
40	\$23.51	\$24.09	\$24.70	\$25.31	\$25.96	\$26.60	\$27.27	\$27.95	\$28.65	\$29.37	\$30.25	\$31.15	\$32.09	\$33.05	\$34.04	\$35.06	\$36.12
41	\$24.09	\$24.70	\$25.31	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.99	\$31.92	\$32.88	\$33.87	\$34.88	\$35.93	\$37.01
42	\$24.70	\$25.31	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.84	\$31.77	\$32.72	\$33.70	\$34.71	\$35.76	\$36.83	\$37.93
43	\$25.30	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.84	\$31.61	\$32.56	\$33.54	\$34.55	\$35.58	\$36.65	\$37.75	\$38.88
44	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.84	\$31.61	\$32.40	\$33.38	\$34.38	\$35.41	\$36.47	\$37.57	\$38.69	\$39.85
45	\$26.60	\$27.26	\$27.94	\$28.64	\$29.35	\$30.09	\$30.84	\$31.61	\$32.40	\$33.21	\$34.20	\$35.23	\$36.29	\$37.38	\$38.50	\$39.65	\$40.84
46	\$27.26	\$27.94	\$28.64	\$29.35	\$30.10	\$30.85	\$31.62	\$32.41	\$33.22	\$34.06	\$35.08	\$36.13	\$37.21	\$38.33	\$39.48	\$40.66	\$41.88
47	\$27.94	\$28.64	\$29.36	\$30.10	\$30.84	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89	\$35.94	\$37.01	\$38.12	\$39.27	\$40.45	\$41.66	\$42.91
48	\$28.64	\$29.35	\$30.09	\$30.83	\$31.60	\$32.39	\$33.20	\$34.03	\$34.88	\$35.76	\$36.83	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69	\$43.97
49	\$29.35	\$30.10	\$30.84	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89	\$35.76	\$36.66	\$37.76	\$38.89	\$40.06	\$41.26	\$42.49	\$43.77	\$45.08
50	\$30.09	\$30.83	\$31.60	\$32.40	\$33.21	\$34.04	\$34.89	\$35.77	\$36.66	\$37.58	\$38.70	\$39.86	\$41.06	\$42.29	\$43.56	\$44.87	\$46.21

Stipends \$300 A.A.
 \$500 B.A.
 \$1,250 M.A.
 \$1,500 Ph.D. Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$17,760 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

* Ranges and steps above marked with * will be paid at current State Minimum wage levels per SB3 *

*Due to SB3, California State Minimum Wage Order, MW-2017, TCDE is required to comply with the minimum wage increases. The wages highlighted above will be paid at least minimum wage levels indicated below effective January 1 of any given year.

*Scheduled Wage Increases (If no increases are paused**)*

January 1, 2022 \$15.00

January 1, 2023 \$15.50

**A pause would occur if negative economic or state budgetary conditions present themselves